



Home Construction Regulatory Authority GENERAL COUNSEL

The Home Construction Regulatory Authority (HCRA) acknowledges that they are on the traditional territory of many nations including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit and Métis peoples. HCRA also acknowledges that Toronto is covered by Treaty 13 signed with the Mississaugas of the Credit, and the Williams Treaties signed with multiple Mississaugas and Chippewa bands.

[The Home Construction Regulatory Authority \(HCRA\)](#) is a private, not-for-profit corporation designated by the Ontario government and responsible for the licensing of Ontario's new home builders and vendors—it aims to foster trust and educate new home builders, vendors, and consumers by ensuring high professional standards in Ontario's Home Building sector. HCRA intends to promote improved home quality and homebuyer confidence in the home building industry through modernized licensing standards, education, and compliance, providing increased consumer protection through enhanced regulatory measures.

As Ontario's newest regulator, HCRA is dedicated to providing the highest level of service to everyone they serve. They believe in fairness, integrity, and promoting a diverse and inclusive environment where respect is given to all. Ultimately, they are committed to constantly learning and innovating, as well as holding themselves accountable to the highest standards of openness and transparency. It is within this context that HCRA invites nominations and applications for the role of **General Counsel**, a position that will have an indelible impact on the future of the organization.

The General Counsel will be responsible for leading, directing and overseeing the delivery of a full range of expert legal services for HCRA, providing counsel to the Chief Executive Officer, Board of Directors, and senior leadership team on legal, strategic, policy, operational, and transactional matters. Acting as Corporate Secretary, the General Counsel will provide support to the Board of Directors to uphold the governance framework while ensuring compliance with statutory and regulatory requirements. The successful candidate will possess in-depth and specialized knowledge in legal principles, procedures, and practices as well as in statutory and regulatory provisions that relate to and/or have a direct impact on the operations of the HCRA.

Qualifications

Among the qualifications being sought in candidates, the incoming leader must have a deep and abiding commitment to advancing reconciliation, equity, diversity, and inclusion in all its forms and must believe, intrinsically, in the importance of leading with curiosity and welcoming ideas that can later be synthesized and turned into possibilities. While all candidates are encouraged

to apply and, in so doing, share how they see themselves adding value to the HCRA's environment, the following credentials and/or experiences are seen as possible markers of the candidates most likely to realize success in the role: A) in-depth and specialized knowledge of legal principles, procedures, and practices as well as a broad range of statutory and regulatory provisions that relate to the legislation governing HCRA's mandate; B) political acuity, excellent problem-solving, dispute resolution and negotiation skills, and; C) a Bachelor of Law Degree or Juris Doctorate (while being a member in good standing of the Law Society of Ontario). Above all, the successful candidate must be a person of integrity, sincerity, and heart.

How to Apply

HCRA is a strong advocate for diversity in all its forms contributing to the further diversification of ideas, and particularly encourages applications from Indigenous and racialized communities, women, persons with disabilities, the 2SLGTBQIA+ community, and those of diverse intersectional identities. All qualified applicants will receive consideration for employment without regard to race, colour, ethnicity, religion, sex, age, country of origin, protected veteran status, national origin, political beliefs, (dis)ability status, sexual orientation, gender identity or expression, marital status, genetic information, pregnancy status, parental or personal leave status, or any other characteristic protected by law. Members of underrepresented groups are encouraged to apply.

*HCRA is partnering with BIPOC Executive Search to ensure an applicant list that is diverse and is as intersectional as possible. **All interested applicants can send their resume to Helen Mekonen by e-mailing hmekonen@bipocsearch.com, or can apply through the BIPOC Executive Search mobile app.***

In accordance with the AODA Act, for applicants living with a disability accommodation will be provided throughout the search process. Should accommodations be required, please make Helen Mekonen aware by using the above address.

We thank everyone for their expression of interest—and are truly appreciative of the time individuals put into applying—but with the limitations of time only those selected for an interview will be contacted.