



**Home  
Construction  
Regulatory  
Authority**

The Home Construction Regulatory Authority (HCRA) regulates Ontario's new home builders and vendors under the *New Home Construction Licensing Act, 2017* (NHCLA), mandated to promote and protect the public interest. Our mission is to be a fair, effective, and proactive regulator of home builders and vendors that ensures a positive consumer experience. To learn more, please visit [www.hcraontario.ca](http://www.hcraontario.ca)

## Investigator

HCRA is seeking a motivated professional who thrives in a fast-paced, high-profile environment to identify and investigate new home construction violations. Reporting to the Manager, Investigations, you will:

- Conduct field investigations, related to violations under the *New Home Construction Licensing Act, 2017* and the *Ontario New Home Warranties Plan Act*.
- Gather relevant evidence in accordance with the prescribed rules of evidence through conducting interviews, collecting documentation and executing search warrants.
- Recommend enforcement actions (prosecutions, compliance orders) and provide support attending trials and hearings, provide testimony and evidence in relation to investigations.
- Review investigation outcomes, prepare evidence for summary and disclosure, make recommendations for prosecutions.
- Support the development and continuous improvement of investigation and enforcement programs, models, operational processes and tools.

Successful candidates will demonstrate the following:

- ✓ Proven experience performing similar duties in a regulatory environment.
- ✓ Completion of a postsecondary degree in Psychology, Sociology, Law or Criminology or related field or equivalent combination of education and experience.
- ✓ Designation as a Provincial Offences Officer, or the ability to obtain designation.
- ✓ Practical knowledge of relevant legislation and regulations such as *New Home Construction Licensing Act, 2017*, *Ontario New Home Warranties Plan Act*, *Municipal Freedom of Information Act*, *Criminal Code*, *Canada Evidence Act* and *Provincial Offences Act* and a working understanding of the Ontario Building Code Regulation under the *Building Code Act, 1992*.
- ✓ Demonstrated knowledge of specialized investigative techniques and procedures and demonstrated ability to conduct investigations by gathering and interpreting evidence and making recommendations for prosecutions.
- ✓ Sound knowledge of compliance and enforcement of regulatory statutes/programs and overlapping authorities to ensure investigations reflect a clear interpretation of the law and a good understanding of complex issues.
- ✓ A valid class "G" driver license is required to conduct onsite enquiries throughout Ontario at least once per week.
- ✓ Access to stable internet connection to work remotely.

**HOW TO APPLY:** Click on the following link: [APPLY NOW](#) by **July 22<sup>nd</sup>, 2022**. We thank applicants for their interest, however, only those selected for further consideration will be contacted. If you have questions, you can also contact Mirjana Nevajdic at 416-237-1500 x.236 or Mirjana Nevajdic

[mirjana.nevajdic@hra.on.ca](mailto:mirjana.nevajdic@hra.on.ca). For more information about HCRA or to view other career opportunities, please visit [www.hcraontario.ca](http://www.hcraontario.ca).

HCRA offers a competitive compensation package including benefits and a defined contribution pension plan. A *Criminal Reference Check* will be required for the successful candidate.

We thank all external applicants for their interest, however, only those selected for further consideration will be contacted. Accommodation, if required, will be provided throughout the hiring process in accordance with the *Ontario Human Rights Code*.

HCRA IS AN INCLUSIVE EMPLOYER.